

WSP IN CANADA – LEAD WATER QUALITY & AQUATIC HEALTH SCIENTIST

Flexible on locations across British Columbia

The Opportunity:

Our team is growing, and we have a new opportunity for a senior leader with ten or more years of experience to work in a multi-disciplinary team that works to solve complex water quality issues for our clients throughout Western Canada. The position is in the Environmental Management team which has one of the largest risk assessment and toxicologist teams in the BC and Yukon with more than 20 staff working in toxicology, risk assessment and environmental monitoring. The role will also connect you with our environmental assessment, permitting water quality and mining colleagues with opportunities for working across multi-disciplinary project teams. You should enjoy being part of a close-knit team and appreciate the benefits that a large organization can bring, including career progression, access to vast technical expertise, having a dedicated mentor, being able to participate in employee resource groups, and more.

Why choose WSP?

- We value and are committed to upholding a culture of **inclusion** and **belonging**
- Our **Flexible** Work Policy – we recognize the importance of balance in our lives and encourage you to prioritize the balance in yours. We will support you on and off the job so you can be fully present in both your work and home lives.
- A **Canadian** success story - we're **proud** to wear the red and white of this beautiful country and show the world what Canada has to offer.
- **Enhance** the world around you - from the environment to the highways, to the buildings and the terrain, WSP is the fabric of Canada.
- **Outstanding** career opportunities - we're growing and pushing ourselves every day to be greater than yesterday - we're open to **your** ideas and trying **new** things.
- A phenomenal **collaborative** culture and a workforce filled with genuinely **good people** who are doing humbly important work. Come find out for yourself what it's like to be a part of our journey.

We offer attractive pay, flexible work options, a great corporate culture, comprehensive and employee-focused benefits including virtual healthcare and a wellness platform as well as great savings programs, and a clear vision for the future.

#WeAreWSP

What you can expect to do here:

- You will be responsible for the implementation of water quality, sediment quality, and aquatic effects monitoring programs for multiple sectors in BC, and resource development projects throughout Western Canada and the North.
- You are a senior leader excited to coach and develop project teams that would be responsible for program design, data collection, assessment, and reporting.
- You will provide leadership to projects teams over the entire life cycle of a project and can point to a track-record of success in the technical delivery of complex water quality and environmental effects monitoring projects.
- You have a strong focus on quality assurance/quality control and can effectively oversee teams during data collection and reporting.

WSP IN CANADA – LEAD WATER QUALITY & AQUATIC HEALTH SCIENTIST

- You are a critical thinker, solution-orientated and have strong communication skills to convey the scientific work to non-scientific audiences.
- You can support the client in their regulatory and engagement efforts with Indigenous Groups, stakeholders, and the public.
- Prepare technical reports as well as guide junior staff in how to prepare technical reports for submission to provincial and federal regulatory authorities.
- Possess project management, coordination and planning skills to meet client timelines and budget.

What you'll bring to WSP...

- University education in environmental science, toxicology, or biological sciences, or a related field. A master's degree is preferred, but a bachelor's degree with significant work experience is considered equivalent to a graduate degree.
- Professional Registration as a Registered Professional Biologist (College of Applied Biology of British Columbia) or eligible for professional registration
- You have 10 or more years of relevant experience.
- You have a positive and enthusiastic can-do attitude, and a willingness share your knowledge to lead technical teams and mentor staff.
- You are self-motivated, willing to be flexible and nimble, and able to think outside the box.
- You have clear and demonstrated communication skills, both verbally and in writing, and at all levels, including to your team, your clients, stakeholders, and regulators
- You have an in-depth knowledge of the BC and CCME water quality guidelines, and their derivation, with the ability to apply that knowledge to water quality and sediment assessments.
- You have a good understanding of the Environmental Assessment process in BC and experience in preparing regulatory submissions and presenting stakeholder information in open forums.
- You have a clean Driver's Abstract and are willing to travel on occasion.

Compensation

Expected Salary (all locations): **\$102,100 to \$140,400**

WSP Canada is providing the compensation range that the company in good faith believes it will pay for this position based on the successful applicant's education, experience, knowledge, skills, abilities in addition to the specific geographic location.