

## A workplace powered by you

At BC Hydro, we're working towards creating a cleaner and more sustainable future for all British Columbians and need people like you to help us. A career at BC Hydro is meaningful and provides you the opportunity to be part of a talented, inclusive, and diverse team. We offer a healthy work-life balance, competitive wages, a comprehensive benefits package, and training opportunities to support you in your career growth. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers.

We invite you to join us as we build an even cleaner B.C. We welcome applications from all qualified job seekers. If you're a person with a disability, please let us know by emailing [RecruitmentHelp@bchydro.com](mailto:RecruitmentHelp@bchydro.com), as adjustments can be made to help support you in your application process.

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### Senior Environmental Coordinator

Number of positions: 1

Job Location: Prince George

Employment type: Permanent

Region: Northern Interior

Hours of work: Full-time (37.5 hrs/wk)

Flexible Work Role: Hybrid

Annual salary: \$ 109,700.00 - 138,700.00

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### What you'll do

As a member of the Environment Field Operations team in the Northern Interior, you will provide environmental support and environmental work coordination for all of BC Hydro's lines of business (our clients) and their ongoing operational activities throughout the Northern Interior.

The Senior Environmental Coordinator is responsible for work leadership, overseeing the completion of work within their assigned area, and contributing to the development and implementation of province-wide processes and front-line tools required to ensure compliance with key environmental priorities.

This position works directly with Natural Resource Specialists, and staff within Operations, Line Operations, Station Operations, Program and Contract Management, and Generation System Operations. The role also supports key regional projects, including generation and station related activities in the Northern Interior, such as the operation of the Site C permanent upstream fishway.

The position collaborates closely with Senior Environmental Coordinators in other regions to develop, standardize, and implement consistent, province-wide environmental processes and tools that support operational compliance.

Applicants should be knowledgeable in utility operations and relevant environmental standards, policies, practices, and procedures. The successful candidate will demonstrate the ability to exercise independent judgment in analysis and problem-solving situations.

Strong communication and leadership skills are essential, including the ability to adapt messaging to different audiences, anticipate questions or concerns, and communicate clearly and confidently. The ideal candidate will possess strong knowledge of North Interior generation and stations operations.

Duties may include, but are not limited to:

- \* Devising practical and economical solutions to problems related to the management and mitigation of environmental risks.
- \* Providing technical environmental advice, leadership, and instructions to field personnel in the event of emergencies.
- \* Effectively manages workload against established environmental and team priorities.
- \* Provides technical advice, leadership, and instructions to field personnel in the event of emergency environmental problems.
- \* Acts as environmental lead or coordinator for a large volume of maintenance projects with varying degrees of complexity throughout the Northern Interior (e.g., duct bank placements, pole renewals, bridge and culvert replacements, substation upgrades, generating station upgrades, spill studies, river crossings, bank stabilization, channel enhancement, submarine cable replacements).
- \* As a work lead, assigns work to qualified staff, monitors work progress and takes courses of action necessary to manage

and expedite the successful accomplishment of all assigned work.

\*Assesses, provides input into environmental training to heighten environmental awareness and provide skills and knowledge to regional employees and managers.

\* Provides mentorship through coaching on processes/procedures and provides technical guidance/oversight to staff.

\* Arranges for subject matter experts and consultants to provide environmental and socioeconomic services to various projects and ensures their contribution meets time and budget constraints. Administers budgets, controls schedules and reviews reports prepared by contractors for technical content and appropriateness.

\* Develops, fosters, and maintains network/relationships with government agencies (such as DFO, MLWRS), First Nations, environmental interest groups, and the public to support collaboration with integrated solutions and prioritization of work.

\* Provides input to senior management to support change management for operational policy and procedure.

\* Demonstrates safety leadership and promotes safe work practices with all staff.

\* Develops, communicates and implements new strategies, standards and initiatives as required, ensuring appropriate parties are consulted with and the solutions are aligned with operational goals.

\* Provides key support to the regional Environmental Field Operations Manager.

## **What you bring**

\* A degree, preferably at the graduate level, relevant to planning, environmental assessment and permitting, natural resources, or an equivalent combination of education and experience.

\* Minimum of eight years of experience in progressively more responsible positions in the environmental field.

\* Must be registered as a Registered Professional Biologist (RPBio) with the College of Applied Biology.

\* A strong background in impacts and mitigation relating to operations is desired.

\* Broad technical and working knowledge of environmental (pollution prevention, hazardous waste) and natural resource (fisheries, wildlife, archaeological, forestry, land use planning) disciplines, environmental legislation, acts and policies.

\* A general knowledge of and experience with the electrical utility industry, environmental regulatory agencies, and environmental acts and regulations.

\* Experience working with environmental regulators, Indigenous communities, and/or the public.

\* Strong writing, listening, and verbal communications skills.

\* Well developed planning, organizational, analytical and problem-solving skills.

\* Ability to manage relationships with employees at all levels, including the ability to work effectively with multi-disciplinary teams holding multiple interests.

\* Excellent computer skills in word processing, database and spreadsheet applications.

## **What we offer**

- A comprehensive benefits package
- A minimum of 15 paid vacation days
- A lifetime pension
- Flexible work model, depending on your role type
- Training and development courses

For more information on the benefits we offer, visit [bchydro.com/benefits](http://bchydro.com/benefits).

## **What else you should know**

\* This is for a full-time permanent (FTR) M&P, Group 44 opportunity, based at our office in Prince George, BC.

\* A condition of employment in this role is that you maintain your Class 5 Driver's License in good standing.

\* As part of the selection process, applicants may be required to take a written test/assessment or do a presentation.

\* Please note travel to remote locations and outside of regular working hours may be required.

Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays.

Location: Prince George, British Columbia, Canada, V2N 1B4.

**Date Posted:** 2026-03-30

**Closing Date:** 2026-04-17

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