



## SENIOR BIOLOGIST

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**Closing Date: Until Position filled**

Ecoscope is a team of enthusiastic, highly talented individuals providing professional environmental services from our Kelowna and Nelson, BC offices. We are respected industry leaders and set the benchmark for excellence and innovation in environmental consulting. At the heart of our culture lies integrity, innovation and hard work that empowers our team to tackle environmental challenges, deliver practical results and drive meaningful change for our clients and communities. We provide a broad range of environmental services for our clients which allows for numerous opportunities to learn and grow within our team on a variety of projects. Potentially interested in working for a company that allows you to learn and grow in a fast-paced, challenging work environment? If so, check out [Ecoscape](http://www.ecoscapeltd.com).

*We are currently seeking applications for a **Senior Biologist** to work from our Kelowna office, where we offer the following:*

1. A new and modern office that is 100% pet friendly situated just off the Okanagan Rail Trail near the Kelowna International Airport.
2. A flexible work schedule, with opportunities to work from home.
3. A competitive wage, equipment allowance, health and dental benefits, and employer RRSP matching.

*Your role will involve:*

- Project management and interacting and engaging with clients
- Active participation in our first-rate health and safety program
- Support and mentoring of junior biologists
- Preparing technical reports such as environmental assessments and developing strategies to mitigate potential impacts to the environment
- Designing study programs and collecting environmental data in terrestrial and freshwater habitats
- Analysis and interpretation of data collection and preparation of professional reports
- Writing construction environmental management and protection plans and environmental effects assessments
- Senior oversight for complex environmental monitoring projects
- Collaborating with industry, government, and First Nations to achieve beneficial environmental outcomes
- Contributing to proposals and business development activities

Think you have what it takes to be part of the Ecoscape team? Please make sure you have at least a few of the following skills:

- Registered Professional Biologist (R.P.Bio) with the BC College of Applied Biology
- Excellent written and verbal communication skills
- Demonstrated applied experience in terrestrial or aquatic ecology or a related field



- Strong commitment to health and safety
- Extensive experience with environmental assessment, permitting, construction environmental management plans, effects monitoring programs, and/or research in applied ecology
- Strong understanding of environmental permitting and associated environmental construction monitoring of large infrastructure projects
- The ability to work independently but also thrive in an atmosphere that requires collaboration and teamwork
- Demonstrated field skills and ability to manage complex projects
- A valid Class-5 or higher driver's license
- Knowledge or experience with engineering and construction practices
- Strong written and verbal communication skills and excellent time management (examples may be requested)
- Highly motivated to self-train, improve your skillsets and quickly/effectively take on greater responsibility
- Additional certifications such as backpack electrofishing, Riparian Areas Protection Regulation, Environmental Monitoring, Erosion and Sediment Control, Swift Water Rescue Technician, Small Vessel Operator Proficiency (SVOP) and/or Marine Emergency Duty (MEDA3) are preferred

*Compensation:*

Salary: \$85,000 - \$110,000 dependent on applicant's education, knowledge, skills, and experience.

Interested persons are encouraged to submit resumes electronically or in person with a cover letter detailing your experience to: [ecoscape@ecoscapeltd.com](mailto:ecoscape@ecoscapeltd.com). We thank all those interested in this opportunity; however, only those short-listed will be contacted. Short-listed candidates can expect a virtual or in-person interview at our Kelowna office. We will consider reasonable travel expenses following a pre-screening phone interview.