KINTERA
FORMERLY DWB/CHARTWELL

KINTERA, FORMERLY KNOWN AS DWB/CHARTWELL, IS A MULTI-DISCIPLINARY CONSULTING FIRM SPECIALIZING IN SERVICES AND SOLUTIONS FOR THE RESOURCE SECTOR. KINTERA HAS A CLOSE-KNIT TEAM, A DIVERSE CLIENT BASE AND A REPUTATION FOR OUTSTANDING QUALITY AND SERVICE. OUR OFFICES ARE LOCATED ACROSS ALL REGIONS OF BRITISH COLUMBIA.

We are hiring!

We are seeking a motivated and an experienced **Junior Environmental Specialist-Remediation & Reclamation** to join our team of professionals. This position offers an excellent opportunity for an early- to mid-career professional to gain hands-on experience in environmental monitoring, site assessments, remediation, reclamation, compliance monitoring, and technical reporting across a range of energy, mining, infrastructure, and natural resource projects.

The successful candidate will work closely with senior environmental scientists, biologists, agrologists, engineers, and project managers to support field programs, environmental monitoring, regulatory compliance, and reclamation activities across Northeastern British Columbia and other project areas as required. This position is based out of our **Fort St. John office.**

What You 'll Do

The immediate responsibilities of a **Junior Environmental Specialist-Remediation & Reclamation** will include, but are not limited to:

- Conducting environmental compliance monitoring and site inspections during construction, operational, remediation, and reclamation activities.
- Supporting Environmental Site Assessments (Phase I/II ESA), Preliminary Site Investigations (Stage 1/2 PSI), and Detailed Site Investigations (DSI).
- Conducting soil, groundwater, surface water, and mine contact water sampling programs.
- Assisting with flow monitoring and hydrometric assessment programs.
- Supporting contaminated site investigations, remediation planning, and environmental monitoring programs.
- Conducting reclamation monitoring, vegetation assessments, and environmental restoration activities.
- Assisting with the development and implementation of Environmental Protection Plans (EPPs).
- Preparing Environmental Compliance Reports (ECRs), monitoring reports, and regulatory documentation.
- Maintaining accurate field notes, environmental records, and data management systems.
- Collaborating with project managers, field crews, contractors, Indigenous communities, clients, and regulatory agencies.
- Adhering to company health, safety, and environmental policies and procedures while performing field operations and activities.
- Supporting technical reporting activities such as preparation, data collection, analysis, interpretation and presentation.
- Assisting with other environmental department duties as required.

What We Offer

- Comprehensive benefits package
- Progressive vacation allocation
- Company GRSP Matching
- Company directed trainings
- Bonus program
- Professional development allowances
- A rewarding, professional and safety-first work environment
- A diverse range of work with a multitude of clients
- Company events.

What You 'll Bring

- Diploma or bachelor's degree in environmental science, Biology, Ecology, Agrology, Environmental Engineering, Natural Resource Management, or a related discipline.
- Professional designation (P.Ag., RPBio, etc.) or immediately qualified for the same is required.
- 3-9 years of relevant environmental consulting, remediation, reclamation, or environmental monitoring experience.
- Experience conducting environmental fieldwork is considered an asset.
- Knowledge of BC Energy Regulator (BCER) requirements and environmental regulations is considered an asset.
- Experience with environmental sampling techniques and monitoring programs.
- Familiarity with environmental compliance monitoring and reporting.
- Strong organizational, analytical, and problem-solving skills.

- Excellent verbal and written communication abilities.
- Ability to work independently and as part of a multidisciplinary team.
- Strong attention to detail and commitment to health, safety, and environmental stewardship.
- Valid Class 5 Driver's License with a clean driver's abstract.
- Ability to travel and work effectively in adverse weather conditions and navigate remote or challenging terrain.
- Ability to work flexible schedules that may vary based on project demands and operational needs is required.
- Ability to work effectively in camp settings and split-shift arrangements as required.
- Job is based in the Peace Region and only applicants currently living in or willing to immediately relocate will be considered.
- Legally authorized to work in Canada.

Compensation

The pay range for this position is **$32-$44** per hour; pay will be commensurate with experience and qualifications.

How to Apply?

Ready to take the lead on your next career chapter? Send your resume with cover letter to: Apply Here

Applications will be accepted until the position is filled. We look forward to hearing from you!