



Intermediate Marine Scientist

Dynamic Ocean Consulting Ltd. is a boutique environmental consulting firm based in Port Moody, British Columbia, specializing in marine environmental science, environmental assessments, regulatory permitting, and environmental monitoring. We are a group of multi-disciplinary applied scientists that bridge the realms of regulatory and academic applied scientists, with a strong focus on the marine environment.

Our multidisciplinary team combines applied scientific expertise with an understanding of environmental regulatory processes to support responsible development and environmental stewardship. We recognize the importance of integrating Western scientific approaches with Indigenous and Inuit knowledge, perspectives, and priorities throughout environmental assessment and monitoring processes.

Our projects are primarily located in British Columbia and Nunavut, with opportunities to work in other coastal regions of Canada. We undertake a diverse range of assignments, from marine habitat and species assessments to environmental effects assessments, regulatory applications, and construction environmental monitoring.

As a small and collaborative organization, we offer employees the opportunity to contribute meaningfully to projects, develop new technical skills, and work closely with experienced marine scientists.

We value open communication, initiative, collaboration, and professional growth. We are also committed to supporting a healthy work-life balance through flexible work arrangements, professional development opportunities, and additional paid time off.

We are seeking an Intermediate Marine Scientist who enjoys the combination of field science, technical analysis, and consulting, and who is interested in growing professionally with our team.

This job requires being able to legally work in Canada and being based in the Metro Vancouver area.

The successful candidate will have the ability to work in a team environment and to function independently. Your personal and professional traits will allow you to work effectively in a multi-faceted environment and you have a keen interest in combining your growth and development with that of the company.

Key Responsibilities

Working with senior scientists and project managers, the successful candidate will contribute to marine environmental projects from planning through reporting and regulatory delivery.

Responsibilities include:

- Prepare and contribute to existing conditions reports, technical assessments, environmental effects assessments, regulatory applications, and environmental management and monitoring plans.
- Complete desktop research, literature reviews, and reviews of scientific, regulatory, and spatial information to support project-specific studies.
- Plan, participate in, and coordinate marine field programs, including intertidal and subtidal habitat surveys, marine species observations, and water and sediment quality investigations.
- Operate and support marine scientific equipment, potentially including Multi-Beam-Sonar and Side-Scan-Sonar, Remotely-Operated-Vehicles (ROV), drop cameras, hydrophones, and water quality instruments.
- Support underwater acoustic monitoring of construction-related noise, including deployment, data collection, quality assurance, and interpretation.
- Manage, quality-check, analyze, and interpret field datasets; prepare figures, tables, and accurate technical deliverables.
- Conduct construction environmental monitoring and prepare compliance documentation in accordance with authorizations, protection measures, and project-specific monitoring plans.
- Independently manage assigned technical tasks and support project schedules, field logistics, equipment preparation, and budget awareness.
- Guide and mentor junior staff through field oversight, task delegation, technical feedback, and review appropriate to experience.
- Communicate and collaborate with project teams, clients, regulators, Indigenous organizations and communities, and external partners as appropriate.
- Travel for local and remote field programs, including occasional extended deployments in British Columbia and northern Canada.

Qualifications and Experience (Mandatory)

- Bachelor's degree in marine biology, biology, ecology, environmental science, oceanography, or a related discipline.
- Three to six years of relevant experience in marine environmental consulting, applied marine science, environmental monitoring, or a closely related field.
- Registered Professional Biologist (RPBio), Biologist in Training (BIT), or eligibility for an appropriate designation with the BC College of Applied Biologists (CAB).
- Experience conducting marine environmental fieldwork, collecting and interpreting scientific data, and applying established field methods.
- Experience preparing technical reports and presenting scientific information clearly and accurately.
- Experience working in the regulatory environment with specific experience interpreting the mandates of at least one of the mandates of federal Regulatory Authorities such as: Fisheries and Oceans Canada – Fish and Fish Habitat Protection Program (DFO-FFHPP), Vancouver Fraser Port

Authority (Project and Environmental Review [PER]), Environment and Climate Change Canada (ECCC), Transport Canada, Impact Assessment Agency (IAA)).

- Experience working in the regulatory environment with specific experience interpreting the mandates of least one of the mandates of provincial Regulatory Authorities such as: Ministry of Water, Land and Resource Stewardship (WRS), Environmental Assessment Office (EAO)).
- Strong technical writing, analytical, organizational, teamwork, and communication skills; ability to manage competing priorities and assigned tasks independently.
- Willingness to undertake vessel-based work and travel to remote project locations.
- A positive attitude and interest to communicate and engage with the team.
- High level of verbal, written and interpersonal communication skills.
- An interest to expand your professional experience portfolio and grow with our organization.
- Ability to multi-task and adapt to conditions in a fast-paced environment.

Qualifications and Experience (Asset)

- Master's degree in a related discipline.
- Scientific qualification through the Canadian Association of Underwater Sciences (CAUS) or occupational SCUBA diving certification through the Divers Certification Board of Canada (DCBC).
- Experience in statistical analysis programs such as R.
- Experience in digital mapping programs such as QGIS and ArcGIS.
- Experience working in the regulatory environment with specific experience interpreting the with the mandates of key Nunavut (or other Canadian territories) Regulatory Authorities such as: Nunavut Planning Commission (NPC), Nunavut Impact Review Board (NIRB), Nunavut Water Board (NWB)).

Certifications

- BC Class 5 drivers license.
- Occupational First Aid.

Work Location, Compensation and Benefits

This full time position will be based out of our Port Moody Office.

The expected annual salary for this position is \$75,000 to \$95,000 depending on relevant experience, qualifications, and technical competencies.

In addition to salary, we offer a competitive benefits program and are interested to support you, and all our employees, in experiences to expand and develop their professional portfolios.

Additional benefits include:

- A 37.5-hour work week.
- Your birthday off.

- A flexible work program, allowing employees to work from home 2 days per week following completion of their probationary period.
- Professional development and opportunities to broaden technical skills and experience.
- Casual, collaborative, dog-friendly office with frequent puppy visitors from our partner rescue Snow Dog Rescue Society.
- Casual office setting and dress code.

Fieldwork may involve extended days, vessel operations, occasional weekend work, and travel to remote locations.

How to Apply

Please submit your CV with a cover letter to careers@dynamicocean.ca and reference your application as being for the 'Intermediate Marine Scientist' position. We welcome applications from candidates whose experience aligns with the role, even if they do not meet every preferred qualification.