



## Senior Environmental Lead

Are you ISL's next Lead of Environmental Services? We are seeking a collaborative risk mitigator that can anticipate environmental risks to infrastructure, transportation and other projects in British Columbia.

### A Little About Us

**We are engineers, technologists, planners, landscape architects, scientists, and their support teams** that work together to deliver infrastructure, minimizing environmental impact and maximizing benefit to the community. We work hard and play hard because that is what #ISLLIFE is all about! Check us out on social media!

**ISL's BC Environmental Services team** is a truly integrated environmental management team that delivers service in an un-siloed manner. We are a growing team looking for our next lead who will help to shape and grow this team and work collaboratively across the organization.

- **Interesting Work** - together we enjoy a challenge and variety in our work, we pride ourselves on delivering quality service to our clients on each of our projects
- **Full Cycle Projects** – you will be provided with a diverse range of projects on which to hone your skills and see the results of your work in completed infrastructure projects,
- **Ongoing Development** - our philosophy is to grow your talents so you can successfully, and with quality, accomplish various tasks on any given project – and we fully fund it!

### A project we are proud of:

- [Fish Passage and Fish Habitat Restoration](#)

### A Little About You

#### Your cover letter must demonstrate:

- What motivated you to pursue an opportunity with ISL?

#### Your resume should show us:

- Bachelor of Science in biology, aquatic biology, zoology, botany, environmental science, forestry, environmental engineering, forestry, or other applicable applied science
- Registered as a R.P.Bio or eligible
- At minimum 7 years of progressive experience in consulting with a focus on advising on environmental impacts assessment/effects assessment process and methods
- Solid knowledge of municipal, provincial, and federal environmental regulatory review processes

- including regulations, guidelines, and standards
- Use of quantitative methods for assessing, vegetation, wildlife, water quality, surface water and fish habitat

#### **Bonus points for:**

- Experience in an applied environmental consulting setting in BC, particularly focused on civil engineering projects.

## **A Little More About the Role**

The successful candidate will report to either our Burnaby or Langley office locations. While no two days will be alike, here is what you can expect from the role:

### **Project Management and Business Development:**

- Lead an environmental team in the delivery of environmental services both internally and externally
- Represent ISL at various industry events and grow and expand environmental services in the region
- Set strategic direction for the business unit
- Provide environmental expertise in preparation of environmental regulatory approvals, permits and other needed authorizations
- Overall project management of multiple disciplinary projects across the BC region
- Formulate proposals, detailing project scope, schedule, and fees.
- Develop and work within project budgets to deliver high-quality environmental consulting assignments
- Prepare appropriate reports, mitigation strategies, and regulatory applications while applying strong understanding of the Water Sustainability Act, Water Sustainability Regulation Notifications, DFO Request for Reviews, Impact Assessment Act submittals

### **Technical Expertise and Reporting:**

- Conduct research and prepare technical reports
- Provide environmental expertise in preparation of EA, EIA, and environmental regulatory approval or authorization applications
- Preparation of reports describing current site conditions and preparing mitigation and offsetting designs.
- Prepare and review environmental management plans.
- Develop study designs and workplans based in sound applied science for aquatic, terrestrial, wetland, and/or vegetation field investigations.
- Coordinate and implement environmental assessments and impact assessments.
- Develop project Tender specifications
- Senior Environmental Monitoring and liaison with site personnel

### **Mentorship and Team Leadership:**

- Assist ISL's biologists, environmental scientists and technicians in the delivery of environmental assessment, environmental impact assessments and construction environmental monitoring.
- Supervising, coordinating, and mentoring staff

## What ISL Offers

We value you for your contributions and want to ensure that your personal success is intertwined with your professional success. Our wellness philosophy encompasses the four pillars of physical, mental, financial and spiritual wellbeing which is why our benefits package is comprehensive and offers you some of the best available tools to maximize your career and lifestyle.

**Depending on your experience level, the salary range for this position (based on a 40-hour work week) is:**

- \$115,000 - \$125,000

**Here are some of the amazing benefits we provide:**

- Excellent mentorship;
- Flexible working hours
- Hybrid model of work
- Employer paid benefits including health, dental and extensive paramedical services
- Healthcare Spending and Lifestyle Option Accounts
- Group RRSP
- Annual bonus incentives
- Paid professional development opportunities and memberships
- 24/7/365 Employee Family Assistance program