

Source: BC Hydro

Job Title: Environmental Risk Manager 1

Job Location: Prince George, British Columbia, Canada, V2N 1B4

Annual Salary: \$ \$ 109,700.00 - 138,700.00

Powered by water... and by people like you

Providing clean electricity to 4 million customers takes a diverse workforce and that's where you come in. We need your talent to help us build major projects to meet growing demand. To help our customers find clean energy solutions for their homes and businesses and to be ready to respond during storms and outages to keep our system reliable.

Working for BC Hydro is meaningful. And now, the stakes have been raised as we work towards a solution to climate change while safely providing clean, affordable electricity to our customers.

We offer a healthy work life balance, training opportunities and career progression. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers. Join us as we build an even cleaner B.C.

JOB DESCRIPTION

Duties:

- North Coast Transmission Line (NCTL) is a 500 kV transmission line expansion project to be completed in three phases. Phases 1 and 2 extend approximately 440 km between Prince George and Terrace, adjacent to existing circuits 5L61, 5L62 and 5L63. while Phase 3 extends 350 km north of Terrace to Bob Quinn. In addition to these scopes, the NCTL project also includes expansions to existing and new greenfield substations plus an extensive thermal upgrade to the existing circuits 5L61, 5L62 and 5L63. All scopes are expected to be complete by 2032. Phases 1 and 2 are considered a first for BC Hydro as they will be developed and operated as assets that are co-owned with multiple First Nations. The Environmental Risk Manager will be the primary liaison between BC Hydro's environmental manager/management, Construction/Commercial Management, Contractors and Project based environmental staff. Specific Duties and Responsibilities:
- Understand the NCTL project environmental requirements, the CEMP (Construction Environmental Management Plan), Environmental Protection Plans (EPP's) and associated regulatory requirements.
- Liaise between BC Hydro's construction and environmental management, Natural Resource Specialists, Contractors, Independent Environmental Monitors, Environmental Regulators and Guardian Host's.
- Provides technical advice, leadership, and instructions to field personnel in the event of environmental issues. Clearly communicate the situation to management with regular frequency.

- Implement, monitor and clarify the Environmental Protection Plans both for Contractors and BC Hydro.
- Observe, record and report on compliance of construction activities with the environmental requirements.
- Review, approve and manage Contractor's environmental submissions and requests for information.
- Recognize and communicate environmental risks associated with construction activities.
- Assist contractors' and BC Hydro environmental staff in proactively managing environmental risks.
- Develop and advance relationships with Aboriginal communities, First Nations Guardians, contractors, regulators, and stakeholders in order to meet the North Coast Transmission Line Project's commitments.
- Identify, document and report environmental incidents, and effectively communicate issues.
- Provide oversight and directly manage Natural Resource Specialists (NRS) onsite.

Qualifications:

- A minimum of eight (8) years of progressively responsible experience in the environmental field, including at least three (3) years in a people leadership role.
- Post-secondary degree in a relevant field such as environmental sciences, engineering, or other relevant discipline.
- An equivalent combination of education and experience may be considered.
- Eligible for professional registration in British Columbia, specifically RPF, RPBio, PEng, PAg, PGeo, ASCT.
- Demonstrated experience and knowledge of environmental risk management for large construction projects in British Columbia with a focus on heavy civil earthworks and/or transmission line work scopes.
- Experience managing and effectively working on projects with First Nation involvement.
- Excellent verbal and written communication skills.
- Ability to act independently and lead crews in the field and remote locations with limited supervision.
- Valid Class 5 Driver's License.
- Strong and effective relationship management skills and the ability to work effectively with parties holding multiple interests, including contractors, construction management and First Nations.
- Knowledge of and experience with the electrical utility industry, environmental regulatory agencies, and environmental acts and regulations.
- Strong leadership, organizational, time management and computer skills are required.
- Ability to provide strong leadership and direction to team members and ability to resolve issues with stakeholders at different levels and interests.

WHAT WE OFFER

- A comprehensive benefits package - A minimum of 15 paid vacation days - A lifetime pension - Flexible work model, depending on your role type - Training and development courses For more information on the benefits we offer, visit bchydro.com/benefits.

ADDITIONAL INFORMATION

- This is for 1 full-time temporary (FTT) M&P Group 44 opportunity for approximately 4 years, headquartered in Prince George. Please note that headquarters will change to our Terrace office in 2027 when Phase 2 commences.
- As part of the selection process, applicants may be required to complete a written test/assessment and/or a presentation as part of the interview process.
- Camp work may be required from time to time. Ability to work set shift schedules to be discussed during the interview process.
- Shortlisted applicants will be required to complete an online leadership assessment as part of the interview process.
- Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.
- A condition of employment in this role will be to maintain your Class 5 Drivers License in good standing.
- Please note some travel along all of the North Coast Transmission Line project areas, including north to Bob Quinn, will be required.
- This role may be eligible for FIFO options within BC. Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays. Location: Prince George, British Columbia, Canada, V2N 1B4. Date Posted: 2026-06-02 Closing Date: 2026-06-16
- 52433959 For internal use

How to Apply

Interested candidates should submit their applications online at https://app.bchydro.com/careers/current_opp.html by June 16, 2026.

[Click here](#) to access the job posting or visit the BC Hydro "Current Opportunities" Careers page to view and apply for jobs.

You must use a supported browser, such as Firefox, Internet Explorer, Google Chrome or Safari. Your pop up blocker will also need to be disabled for the BC Hydro Careers site.

On the BC Hydro Careers site, click on the Apply button in order to complete the steps to apply for this job. Please be sure to update your Candidate Profile with your current resume and include copies of your certifications, if applicable.

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

- We are safe.
- We are here for our customers.
- We are one team.
- We include everyone.
- We act with integrity and respect.
- We are forward thinking.

BC Hydro is an equal opportunity employer.

We include everyone. We welcome applications from anyone, including members of visible minorities, women, Indigenous peoples, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities.

We are also happy to provide reasonable accommodations throughout the selection process and while working at BC Hydro. If you require support applying online because you are a person with a disability, please contact us at Recruitmenthelp@BCHydro.com

Flexible work model role definitions

- **IBEW/Field** – No option to work from home
- **Resident** – Works primarily (4+ days per week) in the office.
- **Hybrid** – May be able to work from home up to 3 days per week.
- **Remote** – Works from home 4+ days per week