

Source: **BC Hydro**
Job Title: **Environmental Technical Specialist 3**
Job Location: **Burnaby, British Columbia, Canada**
Annual Salary: **\$ 86,200.00 - 92,900.00**

Powered by water... and by people like you

Providing clean electricity to 4 million customers takes a diverse workforce and that's where you come in. We need your talent to help us build major projects to meet growing demand. To help our customers find clean energy solutions for their homes and businesses and to be ready to respond during storms and outages to keep our system reliable.

Working for BC Hydro is meaningful. And now, the stakes have been raised as we work towards a solution to climate change while safely providing clean, affordable electricity to our customers.

We offer a healthy work life balance, training opportunities and career progression. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers. Join us as we build an even cleaner B.C.

JOB DESCRIPTION

Duties:

- * Plans, implements, monitors and reports on technical studies and field programs associated with construction, operations, maintenance and waste management / pollution prevention activities. Conducts research, special programs or technical studies, including determining implications of using various environmental control technologies in existing and proposed BC Hydro facilities; determines, recommends and/or provides advice to others in establishing project or study approaches, investigation parameters, costs, staff requirements and setting of priorities; prepares related impact, assessment, planning, project and other reports.
- * Prepares designs, recommendations and work schedules and implements programs for mitigating and/or compensating for the effects of new and existing BC Hydro facilities, operations, construction projects and waste management / pollution prevention systems; waste management / pollution prevention includes the handling and disposal of waste materials, chemical contaminants, air and water contaminants and spills of various potentially deleterious and hazardous materials; inspects, monitors and administers contract work and construction projects; reviews and evaluates consultant reports.
- * Assesses and analyzes project data and methodologies; prepares materials for federal and provincial and other regulatory review processes; ensures environmental protection issues, objectives and strategies are considered and incorporated into project plans.
- * Develops the required management plans and procedures for a variety of programs, such as the assessment of the properties of contaminants, release of hazardous materials to the environment, disposal of wastes, contingency planning, etc.
- * Reviews facilities management and ongoing projects and plans to ensure consistency with environmental regulations, policies and standards and ensures that required programs can be effectively and efficiently implemented; initiates and assists with the development of waste management policies, standards and guidelines.
- * Assesses new waste management methods and equipment to determine their effectiveness in meeting regulatory requirements and BC Hydro's needs.

- * Provides technical direction to SBU staff, contractors and consultants participating in assigned projects; provides technical advice to SBU field staff on matters relating to pollution and waste issues; performs all the functions of the Environmental Technical Specialist 2 job.
- * Performs duties of a minor nature related to the above duties that do not affect the rating of the job.

Qualifications:

- * Bachelor's Degree in Natural Resource or Environmental Studies and six (6) years of relevant work experience; OR
Technologist Diploma in Natural Resources or Environmental Studies and eight (8) years of relevant work experience.
- * Registered with a relevant Environmental designation or eligible for registration for a relevant Environmental designation considered an asset.
- * Must hold a valid class five (5) driver's licence.

ADDITIONAL INFORMATION

- A comprehensive benefits package
 - A minimum of 15 paid vacation days
 - A lifetime pension
 - Flexible work model, depending on your role type
 - Training and development courses
- For more information on the benefits we offer, visit bchydro.com/benefits.

What else you should know

This position is affiliated with the Movement of United Professionals union (MoveUP/COPE).

<http://moveuptogether.ca>

- * Please note this is a full-time permanent (FTR) MoveUP Group 11 opportunity on the team headquartered at our Edmonds office in Burnaby.
- * As part of the selection process, applicants may be required to complete a written test/assessment and/or a presentation as part of the interview process.
- * Please note: Eligibility or qualification as a Registered Professional in British Columbia under the BC Professional Governance Act (e.g., RPBio, P.Eng., RPF, PAg.) is considered an asset.
- * A condition of employment for this role is to maintain your Driver's License in good standing.
- * Regular field trips to conduct planning and inspection at Hydro facilities, projects and construction sites throughout the province, including working alone in remote areas, driving 4x4 trucks on rough access roads, climbing and/or walking around uneven, steep and/or rough terrain in all weathers; majority of time spent in normal office conditions. May operate boats, snowmobiles and ATVs during field work.
- * Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.

How to Apply

Interested candidates should submit their applications online at https://app.bchydro.com/careers/current_opp.html by **May 18, 2026**.

[Click here](#) to access the job posting or visit the [BC Hydro "Current Opportunities" Careers page](#) to view and apply for jobs.

You must use a supported browser, such as Firefox, Internet Explorer, Google Chrome or Safari. Your pop up blocker will also need to be disabled for the BC Hydro Careers site.

On the BC Hydro Careers site, click on the Apply button in order to complete the steps to apply for this job. Please be sure to update your Candidate Profile with your current resume and include copies of your certifications, if applicable.

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

We are safe.

We are here for our customers.

We are one team.

We include everyone.

We act with integrity and respect.

We are forward thinking.

BC Hydro is an equal opportunity employer.

We include everyone. We welcome applications from anyone, including members of visible minorities, women, Indigenous peoples, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities.

We are also happy to provide reasonable accommodations throughout the selection process and while working at BC Hydro. If you require support applying online because you are a person with a disability, please contact us at Recruitmenthelp@BCHydro.com

Flexible work model role definitions

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Our four role types identify the degree of flexibility an employee could have to work from home based on the type of work they do. The flexibility for an individual job is up to the manager for each position and the operational requirements. Employees also have the right to work full-time from the office if they prefer. All of our roles require at least some in-person time.

IBEW/Field – No option to work from home

Resident – Works primarily (4+ days per week) in the office.

Hybrid – May be able to work from home up to 3 days per week.

Remote – Works from home 4+ days per week