A workplace powered by you

At BC Hydro, we're working towards creating a cleaner and more sustainable future for all British Columbians and need people like you to help us. A career at BC Hydro is meaningful and provides you the opportunity to be part of a talented, inclusive, and diverse team. We offer a healthy work-life balance, competitive wages, a comprehensive benefits package, and training opportunities to support you in your career growth. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers.

We invite you to join us as we build an even cleaner B.C. We welcome applications from all qualified job seekers. If you're a person with a disability, please let us know by emailing RecruitmentHelp@bchydro.com, as adjustments can be made to help support you in your application process.

Environmental Risk Manager 1

Number of positions: 1

Job Location: Prince George

Employment type: Temporary

Region: Northern Interior

Hours of work: Full-time (37.5 hrs/wk)

Flexible Work Role: Field

Annual salary: $ 109,700.00 - 138,700.00

What you'll do

North Coast Transmission Line (NCTL) is a 500 kV transmission line expansion project to be completed in three phases. Phases 1 and 2 extend approximately 440 km between Prince George and Terrace, adjacent to existing circuits 5L61, 5L62 and 5L63. while Phase 3 extends 350 km north of Terrace to Bob Quinn. In addition to these scopes, the NCTL project also includes expansions to existing and new greenfield substations plus an extensive thermal upgrade to the existing circuits 5L61, 5L62 and 5L63. All scopes are expected to be complete by 2032. Phases 1 and 2 are considered a first for BC Hydro as they will be developed and operated as assets that are co-owned with multiple First Nations.

The Environmental Risk Manager will be the primary liaison between BC Hydro's environmental manager/management, Construction/Commercial Management, Contractors and Project based environmental staff.

Specific Duties and Responsibilities:

* Understand the NCTL project environmental requirements, the CEMP (Construction Environmental Management Plan), Environmental Protection Plans (EPP's) and associated regulatory requirements.

* Liaise between BC Hydro's construction and environmental management, Natural Resource Specialists, Contractors, Independent Environmental Monitors, Environmental Regulators and Guardian Host's.

* Provides technical advice, leadership, and instructions to field personnel in the event of environmental issues. Clearly communicate the situation to management with regular frequency.

* Implement, monitor and clarify the Environmental Protection Plans both for Contractors and BC Hydro.

* Observe, record and report on compliance of construction activities with the environmental requirements.

* Review, approve and manage Contractor's environmental submissions and requests for information.

* Recognize and communicate environmental risks associated with construction activities.

* Assist contractors' and BC Hydro environmental staff in proactively managing environmental risks.

* Develop and advance relationships with Aboriginal communities, First Nations Guardians, contractors, regulators, and stakeholders in order to meet the North Coast Transmission Line Project's commitments.

* Identify, document and report environmental incidents, and effectively communicate issues.

* Provide oversight and directly manage Natural Resource Specialists (NRS) onsite.

What you bring

* A minimum of eight (8) years of progressively responsible experience in the environmental field, including at least three (3)

years in a people leadership role.

* Post-secondary degree in a relevant field such as environmental sciences, engineering, or other relevant discipline.

* An equivalent combination of education and experience may be considered.

* Eligible for professional registration in British Columbia, specifically RPF, RPBio, PEng, PAg, PGeo, AScT.

* Demonstrated experience and knowledge of environmental risk management for large construction projects in British Columbia with a focus on heavy civil earthworks and/or transmission line work scopes.

* Experience managing and effectively working on projects with First Nation involvement.

* Excellent verbal and written communication skills.

* Ability to act independently and lead crews in the field and remote locations with limited supervision.

* Valid Class 5 Driver’s License.

* Strong and effective relationship management skills and the ability to work effectively with parties holding multiple interests, including contractors, construction management and First Nations.

* Knowledge of and experience with the electrical utility industry, environmental regulatory agencies, and environmental acts and regulations.

* Strong leadership, organizational, time management and computer skills are required.

* Ability to provide strong leadership and direction to team members and ability to resolve issues with stakeholders at different levels and interests.

What we offer

- A comprehensive benefits package
- A minimum of 15 paid vacation days
- A lifetime pension
- Flexible work model, depending on your role type
- Training and development courses

For more information on the benefits we offer, visit bchydro.com/benefits.

What else you should know

* This is for 1 full-time temporary (FTT) M&P Group 44 opportunity for approximately 4 years, headquartered in Prince George.

* The preferred headquarter location for this opportunity is Prince George, however we may be willing to consider Edmonds (Burnaby) or Terrace, depending on operational requirements and workspace availability, and this can be discussed further in the selection process.

* As part of the selection process, applicants may be required to complete a written test/assessment and/or a presentation as part of the interview process.

* Camp work may be required from time to time. Ability to work set shift schedules to be discussed during the interview process.

* Shortlisted applicants will be required to complete an online leadership assessment as part of the interview process.

* Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.

* A condition of employment in this role will be to maintain your Class 5 Drivers License in good standing.

* Please note some travel along all of the North Coast Transmission Line project areas, including north to Bob Quinn, will be required.

* This role may be eligible for FIFO options within BC.

Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays.

Location: Prince George, British Columbia, Canada, V2N 1B4.

Date Posted: 2026-10-27 **Closing Date:** 2026-11-10

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