



FULL TIME OPPORTUNITY

Job Title: Director, Ecology

Type: Full Time, Permanent

Location: Victoria, Vancouver, or Remote

Start Date: February 2024

Who is Two Worlds Consulting?

Two Worlds Consulting (TWC) is a Canada-wide social and environmental consultancy. We work with Indigenous Nations, the private sector, and government to support rigorous process, informed decision-making, and shared prosperity. Our commitment to people—and to more than one perspective—is clear in everything we do.

For more information about TWC, please visit our website at twoworldsconsulting.com.

Position Description

The Director, Ecology is responsible for building the ecology practice at TWC including work in the areas of terrestrial and aquatic sciences. Key functions of the role include establishing and growing the ecology team, business development, establishing TWC methodology, and the delivery and execution of ecology services on projects. The Director must be passionate about bringing innovative approaches and best practices to ecology related deliverables, specifically by bringing together Indigenous and Western ways of knowing into projects.

Duties and Responsibilities

Business Line Management

- Drive growth in ecology area and continue to support development of the team to execute the work.
- Develop guidance and training in ecology related services.
- Establish, lead, and manage the ecology team.
- Manage resourcing and project allocations within the ecology team in collaboration with others on the TWC team.
- Lead by example to promote a positive and progressive team Health & Safety culture.

Business Development

- Recognize emerging opportunities in the industry, pursue and obtain new business and take an active leadership role in the development of new business with new and existing clients.
- Develop and maintain strategic relationships with industry, government and Indigenous partners and other external stakeholders to generate repeat business.
- Establish TWC's technical reputation and brand by contributing to industry events & conferences.
- Lead proposal development for ecology related work.

Technical Work

- Establish TWC methods in the ecology service area in collaboration with team members.
- Review the preparation of ecology-related deliverables for TWC's projects.
- Provide technical and regulatory oversight to projects that interact with ecology-related elements of TWC's work.
- Prepare technical reports and regulatory applications including impact assessment.
- Work with the Human Environment team to bring Indigenous Knowledge into ecology- related deliverables.

Other related duties as may be required.

Qualifications

- Registered Professional Biologist (RPBio or equivalent).
- A bachelor or graduate degree in biology, natural resource management or a related field 10+ years of relevant and progressive experience, including professional environmental consulting experience in western Canada, and managing teams of diverse professionals.
- Experience growing or leading an established practice area in environmental consulting.
- Demonstrated leadership skills and ability to motivate individuals with a variety of communication and personality traits.
- Demonstrated ability to deliver high quality customer service while balancing competing interests.
- Demonstrated experience authoring technical reports and excellent written and verbal communication skills.
- Working knowledge and proficiency with Microsoft Office applications.
- Motivated, positive team player, who collaborates effectively and respectfully with others.

Working Location

Work will be typically performed in one of TWC's offices or your remote home office. Some project assignments may require a presence at client sites, including offices, project operations, communities, and other premises.

Travel

Occasional travel will be required to achieve the duties and responsibilities above to serve clients' and TWC's needs.

Employment Equity

As an Indigenous-owned organization, we are committed to developing diversity within our workforce and specifically to increasing Indigenous representation within our organization. We ask that Indigenous candidates self-identify in their cover letter so that we consider their application accordingly.

TWC welcomes all cultures, ages, genders, sexual orientations, and abilities. We recognize and celebrate the diversity of all peoples and actively promote development of inter-cultural competence within our team.

If any candidate requires an accommodation or support to participate in the application process, please contact our HR Department via email at hr@twoworldsconsulting.com or call us at 778-401-6825.

How to Apply

To apply, please submit your resume and cover letter via our application portal, Humi (<https://twoworldsconsulting.applytojobs.ca/operations/27239>). This posting will close on January 28, 2024, and applications will be reviewed as we receive them. We look forward to hearing from you.