

A workplace powered by you

At BC Hydro, we're working towards creating a cleaner and more sustainable future for all British Columbians and need people like you to help us. A career at BC Hydro is meaningful and provides you the opportunity to be part of a talented, inclusive, and diverse team. We offer a healthy work-life balance, competitive wages, a comprehensive benefits package, and training opportunities to support you in your career growth. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers.

We invite you to join us as we build an even cleaner B.C. We welcome applications from all qualified job seekers. If you're a person with a disability, please let us know by emailing RecruitmentHelp@bchydro.com, as adjustments can be made to help support you in your application process.

Natural Resource Specialist 4

Number of positions: 1

Job Location: Edmonds 16

Employment type: Permanent

Region: Lower Mainland

Hours of work: Full-time (37.5 hrs/wk)

Flexible Work Role: Hybrid

Annual salary: \$ 104,800.00 - 112,800.00

What you'll do

- * Prepares budgets, terms of reference, standards, guidelines and contract specifications, etc. for, and oversees, inspects and administers a full range of biological resource and environmental protection measures for major, large, complex programs and projects to meet environmental objectives and regulatory requirements.
- * Undertakes in-depth studies to determine the environmental impact of major, large and complex programs and existing, planned or future BC Hydro operations, maintenance work or projects.
- * Develops standards and strategies for parameters influencing the biological environment. Prepares recommendations to enhance consistency and quality of standards. Responds to unforeseen environmental concerns not covered by existing regulations for standards.
- * Oversees, monitors and inspects operations, construction and contractor crews to ensure consistency in environmental inspection protocols and report preparation. Liaises with internal/external groups.
- * May be deployed to the field to provide technical advice and guidance to unforeseen and complex environmental concerns. Leads response coordination and related internal and external communication/reporting. Participates in incident investigations as required.
- * Provides technical direction to consultants, field personnel leaders and lower-level Natural Resource Specialists engaged in environmental inspection and related activities to ensure consistency, quality control requirements, standards, guidelines. Mentors lower-level Natural Resource Specialists.
- * Performs some or all duties of the lower-level Natural Resource Specialist jobs.
- * Performs duties of a minor nature related to the above duties that do not affect the rating of the job.

What you bring

- * Bachelor of Science degree (such as Biology, Geoscience or a relevant field); AND eight (8) years of relevant work experience.

OR

- * Technologist Diploma in Science: AND nine (9) years of relevant work experience.
- * Must be in the registered professional category with a regulatory body governed by the BC Professional Governance Act; OR must be eligible for registration AND registered within two (2) months of hire.
- * Must hold a valid class five (5) driver's licence.

What we offer

- A comprehensive benefits package
- A minimum of 15 paid vacation days
- A lifetime pension
- Flexible work model, depending on your role type
- Training and development courses

For more information on the benefits we offer, visit bchydro.com/benefits.

What else you should know

This position is affiliated with the Movement of United Professionals union (MoveUP/COPE). <http://moveuptogether.ca>

* This is a Full-time Regular (FTR) MoveUP Group 12 opportunity on the team, based out of our Edmonds headquarters in Burnaby, BC.

* A condition of employment is to maintain your Class 5 drivers license in good standing.

* As part of the selection process, applicants may be required to take a written test/assessment or presentation.

* Regular field trips to remote areas that may require the operation of boats, snowmobiles, ATVs, and 4X4 trucks on rough access roads to conduct field work. May be required to participate in helicopter-based surveys.

* Regular exposure to all weather conditions with no shelter when performing field work and working at construction and operational sites. Regular exposure to work around water, including river and reservoirs when performing field work.

* Occasional requirement to hike and climb over rough terrain while carrying field equipment of moderate weight.

* Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.

Before you apply, please confirm you meet BC Hydro's time in role requirement. M&P employees must meet the time in role requirements specified in the updated M&P TIR policy. For MoveUP and IBEW employees, the current time in role as outlined in the Collective Agreements will apply.

Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays.

Location: Burnaby, British Columbia, Canada, V3N 4X8.

Date Posted:	2026-07-03	Closing Date:	2026-07-17
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