A workplace powered by you

At BC Hydro, we're working towards creating a cleaner and more sustainable future for all British Columbians and need people like you to help us. A career at BC Hydro is meaningful and provides you the opportunity to be part of a talented, inclusive, and diverse team. We offer a healthy work-life balance, competitive wages, a comprehensive benefits package, and training opportunities to support you in your career growth. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers.

We invite you to join us as we build an even cleaner B.C. We welcome applications from all qualified job seekers. If you're a person with a disability, please let us know by emailing RecruitmentHelp@bchydro.com, as adjustments can be made to help support you in your application process.

Natural Resource Specialist 2

Number of positions: 1

Job Location: Edmonds 16

Employment type: Permanent

Region: Lower Mainland

Hours of work: Full-time (37.5 hrs/wk)

Flexible Work Role: Hybrid

Annual salary: $ 86,000.00 - 92,600.00

What you'll do

* Under the supervision of a registered professional, prepares terms of reference, budget estimates, related analytical and other research reports for portions of fish- and wildlife related research programs and projects and determines project approach and objectives, parameters, costs and staff requirements and establishes priorities. Reviews, evaluates and recommends selection of consultants and reviews their reports to determine technical acceptability.

* Prepares and implements work plans and schedules for portions of programs for mitigating and/or compensating for the effects of new and existing BC Hydro facilities and construction, operations and maintenance activities on wildlife, fish, aquatic and natural ecosystems. Inspects, monitors and administers projects (including contract administration).

* Conducts field reviews and inspections of construction, operations, maintenance and waste management/pollution prevention systems activities. Monitors compliance with environmental permits and BC Hydro's best management practices. May provide technical direction to field personnel in sampling techniques. Prepares and ensures contingency and closure plans are valid. Reviews documentation, terms of references, standards, guidelines and summaries of requirements for technical content to ensure compliance with legal, regulatory, environmental and safety legislation.

* Participates in environmental reviews of operating facilities to identify potential environmental impacts and associated mitigation methods. Makes recommendations in accordance with established protocols related to the upgrading of facilities or mitigating the impacts of BC Hydro's operations.

* Under the supervision of a registered professional, provides technical advice/guidance to ensure environmental issues, objectives and strategies are considered and incorporated into operational plans.

* Under the supervision of a registered professional, provides biological and/or scientific information at public meetings, license hearings, and to program or environmental groups. Provides technical advice and instructions to field personnel in the event of emergency environmental problems and may seek guidance from a registered professional.

* May be deployed to the field to respond to unforeseen environmental concerns and may coordinate response teams and routine external reporting. Participates in incident investigations as required.

* Performs some or all of the duties of the lower-level Natural Resource Specialist job.

* Performs duties of a minor nature related to the above duties that do not affect the rating of the job.

What you bring

* Bachelor of Science degree (such as Biology, Geoscience or a relevant field); AND two (2) years of relevant work experience.

OR

* Technologist Diploma in Science; AND three (3) years of relevant work experience.

* Must be either eligible for professional designation OR registered in the “in Training” category with a regulatory body governed by the BC Professional Governance Act.

* Must hold a valid class five (5) driver’s license.

What we offer

- A comprehensive benefits package
- A minimum of 15 paid vacation days
- A lifetime pension
- Flexible work model, depending on your role type
- Training and development courses

For more information on the benefits we offer, visit bchydro.com/benefits.

What else you should know

This position is affiliated with the Movement of United Professionals union (MoveUP/COPE). http://moveuptogether.ca

* This is a MoveUP Group 10 full-time permanent (FTR) opportunity, based out of our Edmonds headquarters in Burnaby, BC.

* Please note this position is with our Project Environmental Risk Management (PERM) team supporting capital projects.

* Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.

* A condition of employment is to maintain your Class 5 drivers license in good standing.

* As part of the selection process, applicants may be required to take a written test/assessment or presentation.

* Frequent field trips to remote areas that may require the operation of boats, snowmobiles, ATVs, and 4X4 trucks on rough access roads to conduct field work. May be required to participate in helicopter-based surveys.

* Frequent exposure to all weather conditions with no shelter when performing field work and working at construction and operational sites. Regular exposure to work around water, including river and reservoirs when performing field work.

* Regular requirement to hike and climb over rough terrain while carrying field equipment of moderate weight.

Skills, Knowledge and Abilities Required:

* All the skills, knowledge and abilities of the Natural Resource Specialist 1 job.

* Significant working knowledge of provincial and federal legislation, acts and policies related to water, fisheries, wildlife and other natural resources.

* Significant knowledge of contaminated sites, waste, environmentally hazardous material handling, storage and disposal methods.

* Significant knowledge of fish and wildlife biology and habitat assessments.

* Significant knowledge of wildlife, fish, aquatic and natural ecosystems and resident fish populations.

* Significant knowledge of the assessment and management of the environmental effects of maintenance, operations and construction work.

* Significant knowledge of safety issues related to field work in a utility operations and construction environment.

* Significant analytical and research skills.

* Significant oral and written communication skills, including the ability to prepare technical reports.

* Significant interpersonal skills with the ability to establish strong working relationships with internal stakeholders, public, regulatory agencies and Indigenous communities.

* Significant organizational, planning, budgeting and work scheduling skills.

* Significant practical computer skills in data capture and analysis tools and Microsoft Office applications (such as Word, Outlook, PowerPoint, Access and Excel.

* Significant knowledge of contract administration processes.

* Ability to adhere to BC Hydro procedures and project management practices.

* Ability to apply appropriate methodologies for sampling.

* Ability to drive a motor vehicle.

* Physical ability to carry out job duties.

* Some positions may require the ability to operate a boat.

Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays.

Location: Burnaby, British Columbia, Canada, V3N 4X8.

Date Posted: 2026-11-03 **Closing Date:** 2026-11-17

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