



Environmental Manager- Williams Lake

DWB Consulting Services Ltd. (DWB) is seeking a leader, or aspiring leader, to oversee our Environment Department in Williams Lake, British Columbia. As a dynamic Environmental Professional (RPBio, PAg, RPF), you will lead a team of skilled staff, including professionals, in-training professionals and technicians, provide professional guidance and advice to staff and clients, maintain and develop new clients, and work on and lead a variety of environmental projects across various market sectors and environmental disciplines.

The applicant should enjoy working collaboratively in a demanding, fast-paced environment that provides rewarding work opportunities. In this role, you will work with our Environmental Manager-Southern Operations to set the direction of the Williams Lake Environment department and to ensure client needs and division goals are successfully met.

DWB strives to foster a culture of safety, professional growth and service to others, based on our core corporate values of Integrity, Community, Service and Generosity, and we are searching for experienced applicants that have a desire to be a part of a positive, like-minded team.

Location: Williams Lake, BC. Come for the outdoors. Stay for the opportunities. In the Cariboo you will find the perfect mix of lifestyle, prosperity and community. See here for more about making your home in the beautiful Cariboo region: <https://www.cariboord.ca/en/business-and-development/make-the-move.aspx>

Work Type: This is primarily an office role with some field work as necessary to support clients and train staff. Flexible work schedule.

Travel: Some field work and travel can be expected, but most work will be in the Cariboo-Chilcotin Region of central British Columbia.

Compensation: \$42 - \$65 per hours worked plus professional dues, benefits, vacation pay, RRSP program with employer contribution, annual bonus program, and more. Depending on experience, further opportunities for participation in company success are possible. Variation in salary is determined by factors such as qualifications, relevant years of experience, and prevailing market conditions for the specific role.

Responsibilities:

- Supervising, training, and mentoring junior team members.
- Promoting and modeling a progressive safety culture according to DWB safety program.
- Providing leadership, professional guidance and advice, and project management for a broad range of environmental projects in a variety of natural resource sectors.
- Interacting with clients on projects as Environmental/Discipline Lead or Project Manager.
- Leveraging existing and new client relationships to grow environmental market share.
- Developing quotes, proposals, and other business development related activities to establish new client relationships.

Your education, training, and memberships:

- Must be a BC-regulated environmental professional (i.e., RPBio, PAg, RPF, PGeo, PEng).

Your skills and experience:

- At least **eight (8)** years of demonstrated relevant work experience, including direct staff management.
- Effective relationship and networking skills are required to help cultivate relationships with clients, First Nations, regulators, and DWB team members.
- Project management and organizational skills to coordinate and support team members, manage client expectations and project safety, budgets, and equipment.
- Experience and enthusiasm for mentoring and training team members and supporting their professional development.
- Ability to review and prepare professional reports, study designs, and develop project proposals and quotes.
- Exceptional communication and organizational skills, with the ability to plan and prioritize workloads.
- Knowledge of environmental legislation and regulations in BC to ensure legal compliance, identify opportunities for improvement, and develop strategic solutions.

Who We Are

DWB is a dynamic, multidisciplinary consulting firm that has a reputation for cost-effective solutions to complex issues. Our industry-leading professional and technical teams deliver a full suite of value-added environmental, engineering, and forestry services to our clients in Western Canada. Since 1990, DWB has grown into a multi-faceted company with over 150 staff in offices throughout British Columbia. We work with many clients, from local businesses to multinational energy and mining companies, government agencies, First Nations, hydroelectric power, infrastructure, transportation companies, forest licensees, and others.

DWB has a culture that values and supports collaborative excellence and growth. We offer a competitive compensation package and pride ourselves on our community involvement, mentoring, and continuous professional development. DWB provides staff team-building events and sponsors annual company trips for their full-time employees including ocean fishing charters, Okanagan wine-tasting tours, fly-in remote hunting trips, and more!

How to Apply

To apply, please submit your cover letter and resume, detailing your qualifications and experience, to **resumes@dwbconsulting.ca**. Please include the job title and location in your subject line.

For more information, please visit www.dwbconsulting.ca.