



Job Posting

Position: Intermediate Risk Assessors/Biologists

Organization: Azimuth Consulting Group Inc

Location: Vancouver or Sidney, British Columbia, Canada (remote work considered)

Compensation: Salary commensurate with experience

Vacancy Type: Full-Time, permanent

Azimuth Consulting Group Inc is seeking **Intermediate Risk Assessors/Biologists** to join our collaborative and team-oriented group of scientists.

The ideal candidates will be resourceful and adaptable with an interest in honing their skills as an environmental consultant specializing in the effects of contaminants.

This **intermediate role** is suited for individuals with five to ten years of post-university experience in contaminated sites and/or environmental assessment and monitoring. This position will involve management and delivery of small- and medium-sized projects or key technical tasks within larger projects with opportunities for leadership in areas of particular experience and technical competency.

Organizational background

Established in 2001, Azimuth (www.azimuthgroup.ca) is an employee-owned, niche consulting firm that specializes in risk assessment, toxicology, environmental effects monitoring and related regulatory policy. Our projects span a wide range of settings including contaminated sites, mines, ports, and proposed developments. Azimuth develops scientifically defensible and tailored solutions.

Our core values include: self-direction, work-life harmony, teamwork, fun and integrity with quality. Azimuth embraces equity and diversity and encourages applications from all qualified candidates, including applicants of all gender identities or expressions, sexual orientations, racial backgrounds, disability statuses, cultures, and religions.

Responsibilities and scope of roles:

- Managing small- and medium-sized projects in areas of particular technical competency (with guidance and support from senior staff)
- Leading key technical tasks as part of larger Azimuth projects (with guidance and support from senior staff)
- Leading field programs to collect samples in support of human health and ecological risk assessments and/or environmental monitoring (e.g., aquatic environmental monitoring programs, environmental effects monitoring)

- Interpreting datasets, statistical analysis, and preparing written and graphical materials for reports
- Leading or assisting with report and proposal preparation
- Leading or supporting project managers in task and budget management
- Conducting literature reviews on toxicology, environmental chemistry, public health and related topics

Essential skills, competencies & qualifications:

- A university degree in toxicology, biology or a related field
- 5 – 10 years of progressive experience, ideally in a consulting environment, with demonstrated experience in task/project coordination, and knowledge/competency of human health risk assessment, ecological risk assessment, toxicology and/or environmental monitoring.
- Excellent written and oral communication skills with reliable attention to detail
- Field sampling skills to support data collection for risk assessment and/or monitoring
- Strong time management skills and a desire to advance your technical practice
- Positive contributor to a safe and fun work environment

Additional desired qualifications:

- Graduate degree in a relevant field.
- Professional designation (e.g., Registered Professional Biologist) or eligibility.
- Professional Project Manager (PMP)
- Strong research and analytical skills (data collection, compilation, and analysis), including statistical analysis and data management experience
- Proficiency in R for synthesizing and evaluating data
- Experience working with provincial and federal regulations and guidance on risk assessment, environmental quality guidelines or environmental effects monitoring
- Experience collaborating with Indigenous Peoples
- Project management experience / Project Management Professional certification.

Details

This role can be based in either Vancouver or Sidney, BC. Azimuth will also consider remote working, but has preference for working out of one of our offices during early stages of employment. You may be required to travel throughout BC and across Canada. This is a full-time position, but we are a highly-flexible workplace after you have settled in - Azimuth has many staff with varying work hours.

Azimuth offers a competitive compensation package commensurate with experience and credentials, including salary, health benefits, financial support for parental leave, flexible work hours, professional development opportunities, possibility of leave for sabbatical or education, health and safety training, and possibility of company share ownership.

To apply

Please forward your Resumé and Letter of Application as a single PDF to joinus@azimuthgroup.ca. Please include the name of the job position in the email subject line. If we need to make arrangements to accommodate your participation in our recruitment process, please let us know.

We thank all candidates in advance for their application. All candidates will receive a confirmation of their application, but only those short-listed for an interview will receive further correspondence. All applications will be kept in confidence.

This search is open until the position is filled.

If you have questions or would like more information, please contact joinus@azimuthgroup.ca