

Source: BC Hydro

Job Title: Senior Environmental Coordinator (Contaminated Sites Specialist)

Job Location: Burnaby, British Columbia, Canada V3N 4X8

Annual Salary: \$ \$ 109,700.00 - 138,700.00

Powered by water... and by people like you

Providing clean electricity to 4 million customers takes a diverse workforce and that's where you come in. We need your talent to help us build major projects to meet growing demand. To help our customers find clean energy solutions for their homes and businesses and to be ready to respond during storms and outages to keep our system reliable.

Working for BC Hydro is meaningful. And now, the stakes have been raised as we work towards a solution to climate change while safely providing clean, affordable electricity to our customers.

We offer a healthy work life balance, training opportunities and career progression. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers. Join us as we build an even cleaner B.C.

JOB DESCRIPTION

Duties:

- The successful candidate must bring a solid understanding of and experience with the relevant legislation, guidelines and current practices for contaminated sites management. Experience with spill preparedness and response and hazardous waste management also an asset.
- Provides expert environmental technical and regulatory advice within BC Hydro and liaises internally and externally with other environmental specialists and regulatory agencies in the areas of contaminated sites and spill mitigation.
- Develops cost estimates and terms of reference for contaminated site and other pollution prevention projects and programs. Manages consultants and contractors to execute such work including cost control, scheduling, contract management, coordination of quality assurance and peer review, monthly tracking of invoices, progress, forecasts, variances, reporting and deliverables.
- Researches the environmental and regulatory components of pollution related issues and independently formulates innovative approaches in the development of techniques, procedures and programs in order to solve the most complex, unusual or difficult environmental problems considering operational and/or project specifics.
- Provides subject matter expertise input into the development of internal and external environmental training materials.

- Provides work and project leadership to consultants, junior environmental specialist, and works with peer technical staff to solve complex pollution prevention/waste management issues.
- May assign portions of work to other environmental staff, consultants or other support staff, and direct and check work.
- Works independently in the technical specialty.
- The successful candidate will develop and foster strong, effective relationships with regulatory agencies and key non- governmental or stakeholder organizations.

Qualifications:

- A relevant university degree or post-graduate degree in the areas of geosciences, professional engineering, agronomy, environmental sciences or other relevant discipline.
- The successful candidate must have the appropriate professional designation in British Columbia (e.g., P.Ag, P.Eng, P. Geo.). Due to the technical nature of the work, this is a requirement of the position under the Professional Governance Act of BC.
- A minimum of 8 years of directly related experience in contaminated site management in BC.
- An equivalent combination of education, training and experience may be considered.
- Experienced in contaminated site work for small to large scale projects; management of environmental contractors and consultants; liaison with regulatory agencies; public and stakeholder consultation. The successful candidate will possess:
- Demonstrated and recognized technical ability related to air and waste authorizations, regulatory processes and development of strategic plans.
- A strong ability to influence decisions and a strong reputation as a technical specialist organization wide as well as in the external environment.
- Well-developed planning, organizational, research, analytical and problem-solving skills. Detail oriented.
- Strong verbal and written communication skills.
- Excellent facilitation skills and demonstrated leadership abilities.
- Ability to manage relationships with employees at all levels, including the ability to work effectively with multi-disciplinary teams holding multiple interests.
- The ability to negotiate with contractors, regulators, and public stakeholders.
- An awareness of and alignment with BC Hydro's strategic direction.
- Excellent computer skills in word processing, database and spreadsheet applications.

WHAT WE OFFER

- A comprehensive benefits package - A minimum of 15 paid vacation days - A lifetime pension - Flexible work model, depending on your role type - Training and development courses For more information on the benefits we offer, visit bchydro.com/benefits.

ADDITIONAL INFORMATION

- This is for a full-time permanent (FTR) M&P P3 opportunity on the Pollution Prevention team within Environment, headquartered at our Edmonds location in Burnaby.
- A condition of employment for this job is maintaining a Class 5 Driver's License or equivalent in good standing.
- As part of the selection process, applicants may be required to take a written test/assessment or do a presentation.
- Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.
- Please note travel to remote locations and outside of regular working hours may be required. Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays. Location: Burnaby, British Columbia, Canada, V3N 4X8. Date Posted: 2026-06-09 Closing Date: 2026-06-23 52420325 For internal use

How to Apply

Interested candidates should submit their applications online at https://app.bchydro.com/careers/current_opp.html by June 22, 2026.

[Click here](#) to access the job posting or visit the BC Hydro "Current Opportunities" Careers page to view and apply for jobs.

You must use a supported browser, such as Firefox, Internet Explorer, Google Chrome or Safari. Your pop up blocker will also need to be disabled for the BC Hydro Careers site.

On the BC Hydro Careers site, click on the Apply button in order to complete the steps to apply for this job. Please be sure to update your Candidate Profile with your current resume and include copies of your certifications, if applicable.

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

- We are safe.
- We are here for our customers.
- We are one team.
- We include everyone.
- We act with integrity and respect.
- We are forward thinking.

BC Hydro is an equal opportunity employer.

We include everyone. We welcome applications from anyone, including members of visible minorities, women, Indigenous peoples, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities.

We are also happy to provide reasonable accommodations throughout the selection process and while working at BC Hydro. If you require support applying online because you are a person with a disability, please contact us at Recruitmenthelp@BCHydro.com

Flexible work model role definitions

- **IBEW/Field** – No option to work from home
- **Resident** – Works primarily (4+ days per week) in the office.
- **Hybrid** – May be able to work from home up to 3 days per week.
- **Remote** – Works from home 4+ days per week