

Source: **BC Hydro**
Job Title: **Senior Environment Coordinator**
Job Location: **Burnaby, British Columbia, Canada, V3N 4X8**
Annual Salary: **\$ 107,000.00 - 135,300.00**

Powered by water... and by people like you

Providing clean electricity to 4 million customers takes a diverse workforce and that's where you come in. We need your talent to help us build major projects to meet growing demand. To help our customers find clean energy solutions for their homes and businesses and to be ready to respond during storms and outages to keep our system reliable.

Working for BC Hydro is meaningful. And now, the stakes have been raised as we work towards a solution to climate change while safely providing clean, affordable electricity to our customers.

We offer a healthy work life balance, training opportunities and career progression. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers. Join us as we build an even cleaner B.C.

JOB DESCRIPTION

Duties:

As a member of the Project Environmental Risk Management team you will provide regulatory support on complex BC Hydro capital projects and across operations.

The scope includes navigating federal and provincial environmental regulatory processes, in close collaboration with the team of Environmental Work Package Managers and other Environment staff as well as with our Indigenous Relations (IR) counterparts.

Applicants should be knowledgeable of relevant standards, policies, practices and procedures, and have the ability to exercise independent judgment in analysis and problem solving for highly complex and medium scope projects. The ability to communicate clearly and confidently and show leadership is essential, including adapting personal communication style to meet the needs of the audience, and anticipating reactions or questions in advance. All team members are expected to act from the perspective of a "One Hydro" approach by offering to lend a hand to help others, and coaching others on application of business knowledge.

* Coordinate and track the submission, prioritization and escalation of required permit applications for Capital Projects and Operations. This requires a strong understanding of compliance with the relevant provincial and federal legislation and permitting requirements.

* Support the development of permit applications as needed, including preparing and/or revising content for permit applications, developing templates for permit applications and ensuring permit applications meet regulatory requirements. Provide consistent advice and assistance to project teams on compliance with environmental regulatory requirements.

* Coordinate across business groups to ensure all required regulatory reporting, including internal reviews and approvals, is efficiently coordinated and delivered.

- * Coordinate with the Indigenous Relations team to develop and implement consistent consultation reporting in support of permit applications.
- * Develop and maintain document standards; develop and maintain document system over the permitting/regulatory requirements and associated reports; monitor and deliver the schedule as it relates to obtaining, managing and reporting on permits and authorizations.
- * Engage with internal and external resources, as it relates to permitting, compliance and reporting.
- * Ensure document quality assurance; participate in and help manage the review of technical documents; seek peer or expert review for quality, accuracy and adequacy.
- * Participate in meetings with multi-disciplinary internal and external project team, government agencies and regulators, and ensure tracking and follow up on commitments and action items.
- * Integrate with other disciplines through pro-active communication, team meetings, work planning and information exchange.
- * Collate, develop, review and deliver materials for consultation, technical analysis and permitting/ compliance documentation.
- * Complete relevant research and technical analysis; identify need for, collect and use primary and secondary data.
- * Support other environmental team permitting efforts as required.

Qualifications:

- * A degree, preferably at the graduate level, relevant to planning, environmental assessment and permitting, natural resources, engineering, geoscience, or an equivalent combination of education and experience.
- * Appropriate professional designation (or eligibility for) in British Columbia (e.g. R.P.Bio, P.Ag, P. Eng, PMP).
- * Minimum of eight years of experience in progressively more responsible positions in the environmental field.
- * Demonstrated experience with permitting, permit compliance and regulatory reporting.
- * Project management courses and certification will be considered a strong asset.
- * Ability to manage relationships with all various levels of enterprise-wide leadership (employees to executives) and external clients and stakeholders.
- * Well developed communication, facilitation, negotiation and interpersonal skills.
- * Well developed planning, organizational, analytical and problem-solving skills.
- * Experience working with environmental regulators, Indigenous communities, and/or the public, and with multi-disciplinary teams.
- * Availability for travel, sometimes to remote locations and outside normal working hours.
- * Must be able to be authorized for both BC Hydro Power System Safety Protection (PSSP) and Work Protection Practices (WPP).
- * Strong technical research, writing and editing skills required.
- * Strong skills in document management using software such as Microsoft Word, Excel, PowerPoint.

ADDITIONAL INFORMATION

- A comprehensive benefits package
 - A minimum of 15 paid vacation days
 - A lifetime pension
 - Flexible work model, depending on your role type
 - Training and development courses
- For more information on the benefits we offer, visit bchydro.com/benefits.

- * This is for a M&P Group 44 full-time permanent (FTR) opportunity.
- * This position is headquartered at our Edmonds office (located in Burnaby, BC), but initially will operate out of our

Dunsmuir office in downtown Vancouver, BC. There will be periodic travel required to the Site in Fort St. John in this role.

* As part of the selection process, applicants may be required to complete a written test/ assessment and/or a presentation as part of the interview process.

* A condition of employment for this job is that you maintain your Class 5 or equivalent Driver's License in good standing.

* Site C will be the third dam and hydroelectric generating station on the Peace River in northeast BC. The project will provide 1,100 megawatts (MW) of capacity and about 5,100 gigawatt hours (GWh) of energy each year to the province's integrated electricity system. Project components include an earth fill dam, diversion tunnel, generating station, spillway and associated structures, an 83-kilometre-long reservoir, re-alignment of six sections of Highway 29, and two 77-kilometre transmission lines along an existing right-of-way connecting Site C to Peace Canyon.

* Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.

Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays.

Location: Burnaby, British Columbia, Canada, V3N 4X8.

How to Apply

Interested candidates should submit their applications online at https://app.bchydro.com/careers/current_opp.html by **October 9, 2024**.

[Click here](#) to access the job posting or visit the [BC Hydro "Current Opportunities" Careers page](#) to view and apply for jobs.

You must use a supported browser, such as Firefox, Internet Explorer, Google Chrome or Safari. Your pop up blocker will also need to be disabled for the BC Hydro Careers site.

On the BC Hydro Careers site, click on the Apply button in order to complete the steps to apply for this job. Please be sure to update your Candidate Profile with your current resume and include copies of your certifications, if applicable.

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

We are safe.

We are here for our customers.

We are one team.

We include everyone.

We act with integrity and respect.

We are forward thinking.

BC Hydro is an equal opportunity employer.

We include everyone. We welcome applications from anyone, including members of visible minorities, women, Indigenous peoples, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities.

We are also happy to provide reasonable accommodations throughout the selection process and while working at BC Hydro. If you require support applying online because you are a person with a disability, please contact us at Recruitmenthelp@BCHydro.com

Flexible work model role definitions

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Our four role types identify the degree of flexibility an employee could have to work from home based on the type of work they do. The flexibility for an individual job is up to the manager for each position and the operational requirements. Employees also have the right to work full-time from the office if they prefer. All of our roles require at least some in-person time.

- IBEW/Field – No option to work from home
- Resident – Works primarily (4+ days per week) in the office.
- Hybrid – May be able to work from home up to 3 days per week.
- Remote – Works from home 4+ days per week