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Intermediate Biologist / Lead Field Technician – Surrey / Lower Mainland / Fraser Valley, BC

About Us

Pacific Land Group (PLG) is a multidisciplinary land-use consulting firm specializing in complex planning, development, and environmental strategies. Our team of planners and biologists collaborates to deliver practical, innovative solutions for municipalities, communities, and private sector clients throughout the Lower Mainland and Fraser Valley. As a boutique firm, we value collaboration, creative thinking, transparency, and professional growth. At PLG, merit is recognized, ideas are encouraged, and every project is an opportunity to shape thriving, sustainable communities. www.pacificlandgroup.ca

The Opportunity

PLG is seeking a motivated and enthusiastic **Intermediate Biologist / Lead Field Technician** to join our growing environmental team. This role is ideal for an early- to mid-career professional who enjoys problem-solving, learning new techniques, and contributing to a wide variety of projects in a collaborative and supportive environment.

Reporting directly to the Lead Biologist, the Intermediate Biologist / Lead Field Technician will play a key role in delivering high-quality environmental services. You will have the chance to contribute both as part of an integrated team (collaborating with our planning team on multidisciplinary projects) and independently, taking ownership of project components and supporting the development of practical, science-based solutions. This position provides a balance of **hands-on fieldwork, technical reporting, and client-focused project delivery.**

Key Responsibilities

- Conduct vegetation assessments, environmental baseline studies, and habitat restoration projects.
- Monitor construction activities for environmental compliance, including erosion and sediment control.
- Prepare independent environmental monitoring reports and regulatory submission packages.
- Participate in biological field studies and wildlife assessments under the guidance of senior biologists.
- Conduct water quality sampling and interpret results under the direction of a Senior Biologist.
- Complete RAPR assessments and reporting independently.
- Prepare and submit fish salvage permits and General Wildlife Permits.
- Serve as Lead Field Technician, overseeing and directing junior staff in the planning and execution of fish salvages, amphibian salvages, and bird nest surveys to ensure regulatory compliance and adherence to best management practices.
- Prepare technical reports, remediation plan designs, and long-term monitoring programs.
- Assist with development permit applications and wildlife collection permits.
- Service water quality treatment systems and monitor erosion and sediment control measures.

Qualifications

- **Education:** Bachelor's degree in a relevant environmental science or a technical diploma from a recognized institution.
- **Experience:** 3-5 years of relevant environmental consulting experience (BC experience required).

- **Skills:** Proficiency in vegetation identification, stream mapping, and field skill (including RAPR assessments and wildlife monitoring/salvages). Strong organizational skills, attention to detail, and a consistent work ethic.
- **Communication:** Excellent verbal and written communication abilities.
- **Technical Writing:** Demonstrated ability to complete RAPR reports, Environmental Assessments, Watercourse Classification Assessments and technical memorandums.
- **Teamwork:** Collaborative mindset with the ability to work effectively in a multidisciplinary team.
- **Asset:** Membership (or immediate eligibility) with the College of Applied Biology.

Why Join PLG?

- Opportunity to work on diverse, high-profile land development and environmental projects.
- Gain exposure to the planning and development process through collaboration on multidisciplinary projects.
- Be part of a supportive, merit-based culture that rewards initiative and innovative thinking.
- Direct access to senior professionals and mentorship in a collaborative boutique setting.
- Competitive compensation and growth potential within a dynamic firm.

Application

Note - If your academic or professional experience differs from the qualifications listed above, but you are confident in your ability to excel in this role, we encourage you to apply.

The majority of our projects are located throughout the Fraser Valley and Metro Vancouver. As such, applicants must have unrestricted access to a reliable vehicle and hold a valid Class 5 Driver's License. Given the location and regional focus of our work, preference will be given to candidates who are based in British Columbia, particularly those local to the Fraser Valley.

Compensation will be competitive and commensurate with your experience and qualifications, with a target range of \$30–\$40 per hour depending on experience. Please submit your application to kyla@pacificlandgroup.ca, quoting the Intermediate Environmental / Lead Field Technician position. For more information about our company, please visit our website at www.pacificlandgroup.ca.

PLG would like to thank all applicants for their interest; however, only shortlisted candidates will be contacted for an interview.