

CONSENT ORDER

Made pursuant to s. 73(2) of the *Professional Governance Act*, S.B.C. 2018, c. 47

IN THE MATTER OF:

THE COLLEGE OF APPLIED BIOLOGISTS OF B.C.

and

PAMELA HENGEVELD, formerly R.P. Bio #1439

Background

1. On January 4, 2023, the Investigation Committee of the College of Applied Biologists (the "College") issued a citation (the "Citation") against Pamela Hengeveld, a former Registrant of the College (the "Respondent").
2. The Discipline Committee for the College issued a notice of hearing for the Citation on November 9, 2023, but the hearing has not yet commenced.
3. The Respondent has resigned from the College for reasons unrelated to this matter.

Disposition

4. The Discipline Committee and the Respondent have agreed to the terms of a consent order with respect to the Citation, pursuant to s. 73(2) of the *Professional Governance Act*, S.B.C. 2018, c. 47 (the "Act") and s. 9-17 of the *College Bylaws*.
5. Both the College and the Respondent agree that:
 - a. The Respondent committed professional misconduct by breaching section 7-1(1) of the *College Bylaws* and Principle 3 of Schedule 1 of the *College Bylaws* (the Code of Ethics and Professional Conduct), and failing to meet a professional standard of care in carrying out their obligations in connection with a recreational use study contract. Specifically, the Respondent failed to provide deliverables in accordance with agreed upon timelines and communicate properly with their client regarding those deliverables.
 - b. The Respondent will pay a \$3,750 fine and \$6,000 to the College as a contribution towards the legal and investigative costs of this matter.
 - c. If the Respondent chooses to resume practicing status with the College, they will:
 - i. prior to resuming their practice, complete the Code of Ethics and Professional Conduct course offered by the College; and

- ii. within 12 months of their reinstatement, undergo a practice review conducted by the Audit and Practice Review Committee and pay the costs associated with the practice review, the timing and process of which will be determined by the Audit and Practice Review Committee.

6. The Respondent has received independent legal advice regarding the content of this Consent Order.

DATED at the City of Victoria, in the Province of British Columbia, this 7th day of March, 2024.

Pamela Hengeveld

The Discipline Committee of the College of Applied Biologists

Per:



Per:


