



File #24-02

Respondent: Registered Biology Technologist

Complaint Submitted: March 20, 2024

Date of Decision: May 1, 2024

Complaint Summary:

A complaint was submitted against a former registrant (respondent) of the College alleging unethical conduct. The allegations were that the respondent breached the Code of Ethics and Professional Conduct:

- Principle no. 4: Provide a professional standard of service to clients and employers by conducting business practices fairly, avoiding conflict of interest and respecting client/employer confidentiality.
- Principle no. 6: Uphold professional obligations to the College while in the workplace.
- Principle no. 7: Maintain a standard of personal and professional conduct that does not reflect adversely on the College or its registrants.
- Principle no.8: Avoid injuring the reputation of employers, clients, and other registrants through malice or negligence.

The Complainant alleged that the Respondent:

- 1) had changed the date of their signed PDF file and sent it to their client without notification.
- 2) Included conditions in their authorizations that infringed the reserved practice of applied biology after the cancellation of their registration.

Decision:

The registrar reviewed the submissions from the complainant and dismissed the complaint because it was outside of the jurisdiction of the College, for the following reasons:

- The conduct occurred after the registrant's registration was cancelled by the College.
- The conditions in the authorization did not constitute the reserved practice of applied biology as they did not provide advice that requires the experience or technical knowledge of a professional biologist or registered biology technologist.

This file is now closed.