

CONSENT ORDER

Made pursuant to s. 73(2) of the *Professional Governance Act*, S.B.C. 2018, c. 47

IN THE MATTER OF:

THE COLLEGE OF APPLIED BIOLOGISTS

and

ELIZABETH PENNER, RPBIO #3912

Background

1. In November 2024, the College of Applied Biologists (the “College”) became aware of an allegation that Ms. Penner had, at the request of her employer, provided environmental monitoring services for work in and about a stream that proceeded after the proponent had applied for but prior to the proponent receiving authorization for the work under the *Water Sustainability Act*.
2. The project related to the stabilization of a bank downstream of a pedestrian foot bridge along a walking trail used by students to access an elementary school. Erosion from the creek had undercut a section the trail and wooden fence, resulting in unsafe conditions for continued public use and ultimately the trail closure. The goal of the project was to stabilize the undercut bank and re-open the trail for pedestrian use in advance of the return to school to ensure public safety.
3. The Investigation Committee and Ms. Penner have agreed to the terms of this Consent Order, pursuant to s. 73(2) of the *Professional Governance Act*, S.B.C. 2018, c. 47 (the “Act”) and s. 9-16 of the *College Bylaws*.

Disposition

1. Ms. Penner admits:
 - a. she did not meet the standard of care required by the College’s Code of Ethics and Professional Conduct by failing to exercise due diligence in ensuring that all applicable legal requirements had been met.
 - b. her failure to exercise adequate due diligence resulted in her failing to report a natural resource contravention.
 - c. The above conduct constitutes professional misconduct.
2. Ms. Penner consents to a reprimand.

3. Ms. Penner undertakes to successfully re-take the College's Code of Ethics and Professional Conduct within 2 months of signing the Consent Order.
4. Ms. Penner acknowledges that the College is required by Section 82(1) of *Act* to make this Consent Order publicly available on the College's website.

DATED at the City of Victoria, in the Province of British Columbia, this 22 day of October 2025.


Elizabeth Penner, RPBio#3912


Name of Witness


Signature

The Investigation Committee of the
College of Applied Biologists


Per. Alexandra de Jong Westman, Chair