REPRIMAND OR REMEDIAL ACTION BY CONSENT

Made pursuant to s. 72(1) of the Professional Governance Act, S.B.C. 2018, c. 47

IN THE MATTER OF:

THE COLLEGE OF APPLIED BIOLOGISTS

and

AFSHIN PARSAMANESH, RPBIO #1776

Background

- 1. In February 2024, the College of Applied Biologists (the "College") received a complaint regarding Afshin Parsamanesh. The complaint alleged that in 2021 and 2022 Mr. Parsamanesh:
 - a. Communicated with colleagues in a manner that was unprofessional;
 - b. Failed to identify a colleague's contribution;
 - c. Worked on erosion and sediment control projects outside of his area of competence.
- 2. The Investigation Committee and Mr. Parsamanesh have agreed to the terms of this Reprimand or Remedial Action by Consent with respect to the complaint, pursuant to s. 72(1) of the *Professional Governance Act*, S.B.C. 2018, c. 47 (the "Act") and s. 9-16 of the *College Bylaws*.

Disposition

- 3. The College has proposed, and Mr. Parsamanesh has agreed, that:
 - a. Mr. Parsamanesh consents to a reprimand;
 - b. Mr. Parsamanesh undertakes to:
 - i. Communicate with colleagues in a professional manner;
 - ii. Identify all registrants who contribute to work products; and
 - iii. Only practice in areas where he has competence.
- 4. The College acknowledges that on May 22, 2025, Mr. Parsamanesh provided proof that he successfully completed the BC-CESCL Certified Erosion & Sediment Control Lead, offered by the Erosion and Sediment Control Association of British Columbia.

- 5. Mr. Parsamanesh acknowledges that if he fails to comply with the undertakings in 3(b), the Investigation Committee may issue a citation pursuant to section 72(3) of the Act.
- 6. Mr. Parsamanesh acknowledges that the College is required by Bylaw 10-5 to make this Reprimand or Remedial Action by Consent publicly available on the College's website.
- 7. Mr. Parsamanesh agrees that the College has recommended that he receive independent legal advice regarding this Consent Order and that the College has given him the opportunity to obtain independent legal advice.

DATED at the City of Victoria, in the Province of British Columbia, this 26 day of 2025.

Afshin Parsamanesh, RPBio #1776	Name of Witness
	Signature
The Investigation Committee of the College of Applied Biologists	
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Per: Mel Kotyk, Chair	