

REPRIMAND OR REMEDIAL ACTION BY CONSENT

Made pursuant to s. 72(1) of the *Professional Governance Act*, S.B.C. 2018, c. 47

IN THE MATTER OF:

THE COLLEGE OF APPLIED BIOLOGISTS

and

NICHOLAS TUOVILA, Former BIT #3880

Background

1. In January 2025, the College of Applied Biologists (the “College”) received a complaint regarding Nicholas Tuovila. The complaint alleged that Mr. Tuovila used the reserved title “RPBio” in his emails when he was not registered with that designation.
2. Mr. Tuovila was registered with the College as a Biologist in Training (BIT) on July 26, 2021. On April 9, 2025, Mr. Tuovila resigned from the College.
3. The Investigation Committee and Mr. Tuovila have agreed to the terms of this Reprimand or Remedial Action by Consent with respect to the complaint, pursuant to s. 72(1) of the *Professional Governance Act*, S.B.C. 2018, c. 47 (the “Act”) and s. 9-16 of the *College Bylaws*.


Disposition

4. The College has proposed, and Mr. Tuovila has agreed, that:
 - a. Mr. Tuovila consents to a reprimand.
 - b. Mr. Tuovila undertakes not to use the reserved titles “professional biologist” or “biologist in training”, or their acronyms “RPBio” or “BIT”, unless he is registered with the College with the applicable designation.
5. Mr. Tuovila acknowledges that if he fails to comply with the undertaking in 4(b), the Investigation Committee may issue a citation pursuant to section 72(3) of the Act.
6. Mr. Tuovila acknowledges that the College is required by Bylaw 10-5 to make this Reprimand or Remedial Action by Consent publicly available on the College’s website.
7. Mr. Tuovila agrees that the College has recommended that he receive independent legal advice regarding this Consent Order and that the College has given him the opportunity to obtain independent legal advice.

DATED at the City of Victoria, in the Province of British Columbia, this 20 day of May 2025.

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Nicholas Tuovila

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Name of Witness



Signature

The Investigation Committee of the
College of Applied Biologists

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Per: Mel Kotyk, Chair