

# Discipline Case Digest



COLLEGE OF  
**APPLIED BIOLOGY**  
Professional Accountability

## File 15-02

**Subject Member:** Registered Professional Biologist (name withheld)

**Complaint Submitted:** A formal complaint was not submitted

**Date of Decision:** Jul 24, 2015

### **Complaint Summary;**

The College's Executive Director received a call from a College member calling into question the conduct of another College member over the issuance of contracts. The caller did not wish to lay a formal complaint and wished to remain anonymous. College policy however required that staff inform the Discipline Committee of any issues brought to the attention of the College where allegations against a member indicate a breach of the *Act* or Rules. In keeping with the Discipline Committee's procedures, a file number was created for this enquiry and the issue was brought to the attention of the committee. The caller was concerned that the College member was not declaring a conflict of interest when awarding contracts. Discipline Committee members expressed concern that the anonymous complaint was based on hearsay as no evidence was submitted.

### **Decision:**

The Discipline Committee determined that this was an issue between employer and employee and the employee was advised to raise the issue with the employer as there are processes in place regarding conflict of interest. The Discipline Committee considered that the College membership would benefit from a discussion on situations that might result in a conflict of interest and directed staff to request that a guidance document be prepared by the Ethics Committee for publication in College Matters and distribution to the membership.